

ALL-CAMPUS MEETING

MEMORIAL HALL AUDITORIUM

OCT. 8, 2026



CHADRON STATE COLLEGE

TODAY'S AGENDA

- Welcome from President Kupper
- Enrollment and Retention Data
- Budget
- Strategic Plan Update
- Campus Priorities and Initiatives



CHADRON STATE COLLEGE

CSC HONORED BY PINE RIDGE RANGER DISTRICT



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A GREAT START TO THE FALL



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OVERALL STUDENT ENROLLMENT

UNDERGRADUATE AND GRADUATE FALL ENROLLMENT



*Fall 2026 data as of Sept. 28, 2026
Official data will be captured Oct. 15, 2026*



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ENROLLMENT SUMMARY AND COMPARISON

	Fall 2026 Headcount	Fall 2025 Headcount	Pct. Change
UNDERGRADUATE	1,524	1,561	-2.37
New Freshman	272	238	14.29%
New Transfer	153	160	-4.38%
Continuing	975	1,039	-6.16%
Non-Degree Seeking	124	124	-
GRADUATE	334	349	-4.30%
New Graduate	94	87	8.05%
Continuing	224	236	-5.08%
Non-Degree Seeking	16	26	-38.46%
TOTAL	1,858	1,910	-2.72%

*Data prepared by Institutional Effectiveness
as of Sept. 28, 2026*



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FALL 2026 ENROLLMENT HIGHLIGHTS

- New Freshmen
 - 52.2% are from Nebraska
 - 25.7% are from South Dakota and Wyoming
 - 11.4% are from Colorado
- 42.6% of new freshmen are first-generation students
- 48.9% of incoming freshmen have GPAs of 3.5 or higher
- 77.2% of incoming freshmen have GPAs of 3.0 or higher

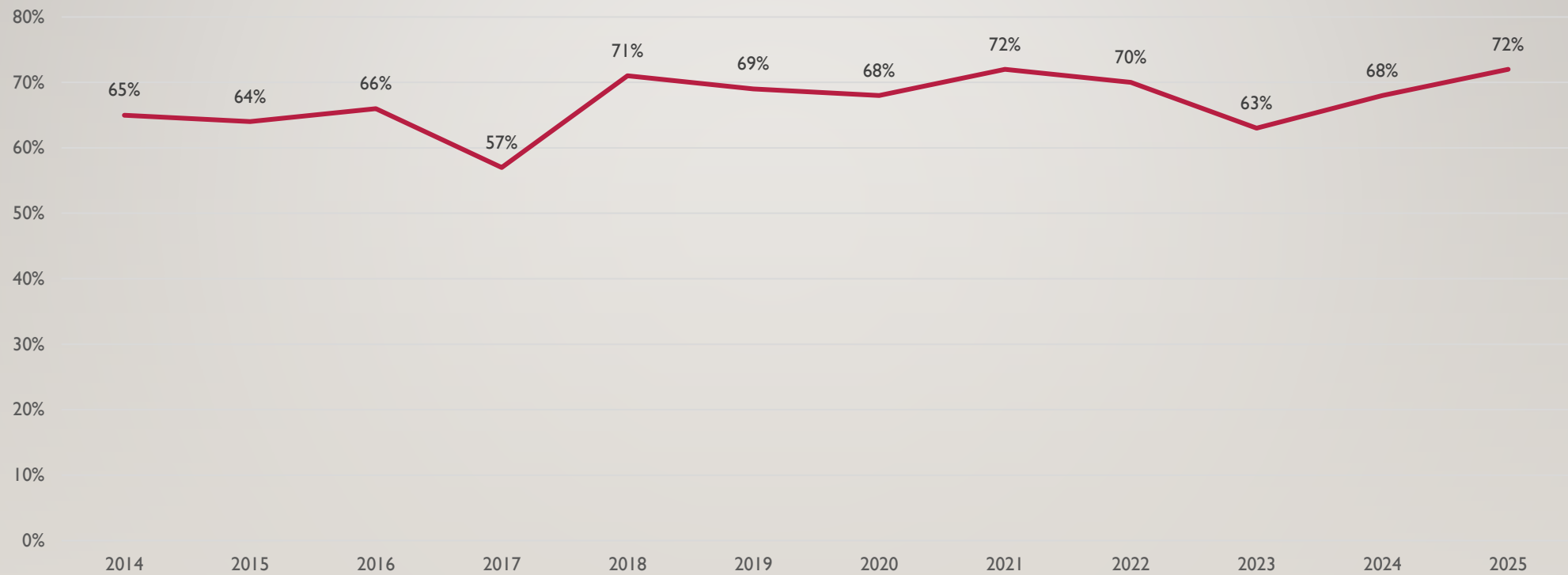
*Data prepared by Institutional Effectiveness
as of Sept. 28, 2026*



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10-YEAR RETENTION RATE

FIRST-TIME, FULL-TIME FRESHMEN



*Fall 25 cohort as of Sept. 28, 2026
Official data will be captured Oct. 15, 2026*



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FY 2026 FUNDING SOURCES BUDGET VS. ACTUAL

Item	Budget	Actual	Pct.
		(as of June 30, 2026)	
Estimated Tuition/Fees	\$10,395,443	\$11,037,441	106.2%
General Appropriation	\$25,058,910	\$25,058,910	100%
Carry-forward in Excess of Req. Reserve	\$897,856	\$0	0%
Total Revenue	\$36,352,209	\$36,096,351	99.3%

Data prepared by Administration and Finance Office



CHADRON STATE COLLEGE

FY 2026 BUDGET VS. ACTUAL

Item	Budget	Actual Expenses <i>(as of June 30, 2026)</i>	Pct.
Salaries & Benefits	\$25,344,915	\$24,053,063	94.9%
Operations & Travel	\$6,252,834	\$6,261,079	100.1%
Student Assistants	\$475,064	\$649,559	136.7%
Equipment	\$355,486	\$272,031	76.5%
Contingencies	\$150,000	\$0	0%
Career / RHOP	\$1,477,254	\$1,477,254	100%
Tuition Waivers	\$2,296,656	\$2,378,388	103.6%
Total Expenses	\$36,352,209	\$35,091,374	96.5%

Data prepared by Administration and Finance Office



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GOVERNOR'S 5% FISCAL RESTRAINT DIRECTIVE

Item	Budget	5% Reduction	Reduced Budget
FY27 Operating Base	\$24,280,600	\$1,214,030	\$23,066,570
FY27 Student Aid Base	\$1,477,254	\$73,863	\$1,403,391
Total	\$25,757,854	\$1,287,893	\$24,469,961

Data prepared by Administration and Finance Office



CHADRON STATE COLLEGE

PRELIMINARY FY 2027 FUNDING SOURCES

Item	Budget	Pct.
Estimated Tuition/Fees	\$10,909,757	29.5%
General Appropriation	\$24,469,961	66.1%
Carry-forward in Excess of Req. Reserve	\$1,639,390	4.4%
Total Revenue	\$37,019,108	100%

Note: Without the additional 5% decrease in state funding due to the July fiscal restraint directive, the budget would have required only **\$351,497** of carry forward reserve funding to balance the budget, which would have placed CSC in a different financial position.

Data prepared by Administration and Finance Office



CHADRON STATE COLLEGE

PRELIMINARY FY 2027 BUDGET EXPENSES

Item	Budget	Pct.
Salaries & Benefits	\$25,561,478	69.0%
Operations & Travel	\$6,415,414	17.3%
Student Assistants	\$659,330	1.8%
Equipment	\$355,486	1.0%
Contingencies	\$150,000	0.4%
Career / RHOP	\$1,477,254	4.0%
Tuition Waivers	\$2,400,146	6.5%
Total Expenses	\$37,019,108	100%

Data prepared by Administration and Finance Office



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REDUCED CREDIT HOUR PROGRAMS

- Bachelor of Science in Applied Education (Jan. 2027)
 - Elementary Education (K-6)
 - Special Education Generalist (K-12)
- Bachelor of Arts in Applied Justice Studies (Aug. 2027)
 - Law Enforcement
 - Corrections
 - Paralegal Studies
- Additional Programs in Progress
 - Bachelor of Social Work
 - Bachelor of Arts in Applied Business Administration: Strategic Leadership



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HLC UPDATE

- Higher Learning Commission site visit is scheduled for April 5-6, 2027



CHADRON STATE COLLEGE

CHADRON STATE COLLEGE 2030 STRATEGIC PLAN



Student Access, Experience, and Success

Academic Excellence and Workforce Readiness

Organizational Culture and Institutional Vitality

Regional Leadership and Impact



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STUDENT ACCESS, EXPERIENCE, AND SUCCESS

Opening doors to opportunity and fostering belonging and achievement

STRATEGIES

- Foster a thriving campus community
- Enhance student success support framework
- Expand and diversify recruitment
- Enhance access and enrollment processes
- Increase support for students
- Build lifelong connections

INITIATIVES

- Increased Funding for scholarships and student aid
- Strategic Enrollment Plan/Financial Aid
- Campus Improvements
- Strengths-Based Campus
- CSC Website Revision
- CSC Employee Onboarding



CHADRON STATE COLLEGE

ACADEMIC EXCELLENCE AND WORKFORCE READINESS

Delivering impactful learning that prepares graduates to thrive in a changing world

STRATEGIES

- Deliver innovative, high-quality learning experiences
- Invest in faculty and staff
- Expand academic partnerships with local and regional industries and agencies
- Create dynamic learning and living environments
- Leverage technology strategically
- Enhance academic and career outcomes

INITIATIVES

- Academic Program Optimization and Workforce Alignment
- Academic Competition Scholarship Fund
- Academic Program Technology Enhancements
- Child Development Center Expansion



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ORGANIZATIONAL CULTURE AND INSTITUTIONAL VITALITY

Cultivating a workplace of growth, collaboration, and forward-looking innovation

STRATEGIES

- Foster a positive and collaborative workplace culture
- Advance institutional innovation and excellence
- Enhance and modernize campus facilities and grounds
- Strengthen financial sustainability
- Enhance employee satisfaction and engagement

INITIATIVES

- Employee Engagement and Recognition
- Campus Infrastructure Updates
- Modernization of Facilities
- Campus Beautification



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REGIONAL LEADERSHIP AND IMPACT

Stronger Together

STRATEGIES

- Expand community and regional partnerships
- Strengthen educational pathways
- Collaborate with businesses and industries
- Enhance alumni relationships
- Position the campus as a hub for engagement and support
- Support/participate in regional activities/events

INITIATIVES

- Expand Partnerships with Community
- Summer Discovery Camps
- War Memorial Park and Kline Amphitheatre
- Welcome/Alumni Center
- Housing Partnerships with City



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2026 ALUMNI HONOREES

- **Distinguished Alumni Award**

- Todd Nordeen
- Andy Pennington
- Jake Quasney

- **Distinguished Young Alumni Award**

- Brittnie Wedel
- Broc Anderson
- Garrett Gilkey
- Dalton Nelsen

- **Family Tree Award**

- Semroska-Huerta Family



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MENTAL HEALTH OPPORTUNITIES AND ACCESS

STUDENTS

- Telepsychiatry expanded
- QPR / Mental Health First Aid trainings have increased

EMPLOYEES

- EAP Continuum (free sessions available)
 - www.4continuum.com or call 1-800-755-7636 or 402-476-0186
 - easpecialist@4continuum.com



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AUXILIARY OPERATIONS

- Housing occupancy increases
- Upper classmen living in residence halls



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FACILITIES UPDATES

- Boiler replacement
- Sandoz Center sidewalk and tunnel
- Roof replacements
 - NPAC and King Library
- Brooks Hall demolition



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STUDENT RECRUITMENT AND RETENTION

- Recruitment and retention of students is a part of everyone's role
- Future Eagle Experience Dates
 - Oct. 30
 - Dec. 5
 - Jan. 29
 - Feb. 27
 - March 19



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WHAT WE NEED FROM YOU THIS FALL

- Complete assigned employee training modules
- Complete Eagles360 Referrals for At-Risk Students
- Respond to requests for HLC evidence, changes for criteria compliance
- Nominate alumni for awards
- Continue to be fiscally responsible



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TELL *Your* STORY

Help us identify alumni so we can tell their stories!

Recommend a CSC alum whose experience, career, or journey deserves to be highlighted.



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QUESTIONS / ADDITIONAL THOUGHTS

Scan the QR code to
submit a question



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