



**Master of Science in Organizational Management
Human Services
3-Year Course Rotation**

O = Online Delivery (79)

B = Blended (89). Distance learners access all course materials online; required participation is electronically mediated. Onsite learners have online access to course materials, but are required to attend regularly scheduled face-to-face classroom instruction.

1 = 1st 8-week online session, 2 = 2nd 8-week online session

Research Design Methods										
CA 615 Research Process & Practice or EDCI 631 Research Design & Data Analysis										
and										
MATH 533 Statistical Methods & Data Analysis or PSYC 538 Behavioral Statistics										
Complete two (2) courses from the following:										
Course #	Course Title	FA 20	SP 21	SU 21	FA 21	SP 22	SU 22	FA 22	SP 23	SU 23
CA 615	Research Process & Practice						O			
or EDCI 631	Research Design & Data Analysis	O	O	O	O	O	O	O	O	O
MATH 533	Statistical Methods & Data Analysis		B			B			B	
or PSYC 538	Behavioral Statistics		O			O			O	
Total Credits	6 hours									

Organizational Management & Leadership										
Complete four (4) courses from the following:										
Course #	Course Title	FA 20	SP 21	SU 21	FA 21	SP 22	SU 22	FA 22	SP 23	SU 23
CA 610	Theories of Conflict Resolution & Mediation		O			O			O	
CA 630	Organizational Communication	O			O			O		
CTE 632	Organizational Leadership	O	O		O	O		O	O	
MATH 631	Mathematics for Management		O			O			O	
MGMT 610	Human Capital Management		2			2			2	
MGMT 620	High Performance Leadership		1	1		2		1		2
MGMT 630	Organizational Behavior	1			2	1			2	1
MGMT 639	Legal & Social Environment of Business			2			2			2
PSYC 541	Advanced Organizational Psychology	O		O	O		O	O		O
Total Credits	12 hours									

Internship, Scholarly Project, Thesis	
<i>*Complete a minimum of 18 credits of program prior to enrollment</i>	
Select six credits from the following:	
Internship (6) or	
Scholarly Project (3) and Internship (3) or	
Thesis (6)	
Total Credits	6 hours

Program Focus Area – Human Services										
Select one of the following NOT already taken in Organizational Management and Leadership area:										
Course #	Course Title	FA 20	SP 21	SU 21	FA 21	SP 22	SU 22	FA 22	SP 23	SU 23
BIS 632	Information Systems for Managers		1	2		2	2		2	2
CA 610	Theories of Conflict Resolution & Mediation		O			O			O	
CTE 552	Program Dev., Implementation & Assmt.	O			O			O		
MATH 631	Mathematics for Management		O			O			O	
MKTG 630	Marketing Management	1		1	1		1	1		1

Electives – Human Services:

In consultation with advisor, select an additional nine (9) credits which complement the desired learning outcome of the student.

Course #	Course Title	FA 20	SP 21	SU 21	FA 21	SP 22	SU 22	FA 22	SP 23	SU 23
ACTG 632	Managerial Accounting		2	1		1	1		1	1
BIS 632	Information Systems for Managers		1	2		2	2		2	2
CA 520	Relational & Family Communication	0						0		
CA 540	Gendered Communication		0						0	
CA 560	Health Communication				0					
CA 610	Theories of Conflict Resolution & Mediation		0			0			0	
CA 620	Media Relations & Leadership			0						0
CA 635	Cross-Cultural Communications		0						0	
CTE 531	Intro. To Special Needs Programs in CTE	0			0		0	0		
CTE 552	Program Dev., Implementation & Assmt.	0			0			0		
EDAD 631	Public Relations		0			0			0	
FCS 517	Lifespan Wellness		0			0			0	
FCS 520	Loss Across the Lifespan			0			0			0
FCS 527	Worksite Wellness		0	0			0		0	0
FCS 534	Issues in Health & Human Services					0				
FCS 537	Family Strengths		B			B			B	
FCS 547	Nutrition for Sport & Wellness			0			0			0
FCS 557	Nutrition for Community Wellness					0				
FCS 567	Epidemiology & Global Health					0				
FIN 632	Finance for Managers	2		1	2		1	2		1
MATH 631	Mathematics for Management		0			0			0	
MKTG 630	Marketing Management	1		1	1		1	1		1
MKTG 635	New Venture Creations		1							
	Topics courses are offered periodically. Please check the CSC schedule for topics course availability for any given academic year.									
Organizational Management in Human Services Total Credit Hours 36										

- For graduate course availability and additional details, please see course schedule on MyCSC.
- A minimum of 18 of the total 36 credit hours must be from the 600 level courses.
- *Although this information is believed to be accurate, CSC reserves the right to change any provisions or requirements without prior notice. This information does not constitute a contract between the college and any other party. Courses will be offered depending upon demand and resource variables.*
- Other policies apply